

## **Human Relations Commission Agenda**

The Human Relations Commission (HRC) is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

### **General Order of Business**

- |                               |                           |                          |
|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m.  | 7. Announcements          | 12. Commission Reports   |
| 3. Roll call                  | 8. Consent Items          | 13. Staff Reports        |
| 4. Approval of Minutes        | 9. Old Business           | 14. Referral to Staff    |
| 5. Oral Communications        | 10. New Business          | 15. Adjournment          |

### **Order of Discussion**

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

### **Oral Communications**

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendaized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

### **Information**

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director  
Human Services Department  
3300 Capitol Ave  
Fremont, CA 94538  
(510) 574-2051

Arquimides Caldera, Deputy Director  
Human Services Department  
3300 Capitol Ave.  
Fremont, CA 94538  
(510) 574-2056

*Your interest in the conduct of your City's business is appreciated.*

#### **Human Relations Commission**

Dharminder Dewan – Vice Chair  
Tejinder Dhami  
Paddy Iyer  
Dr. Sonia Khan  
Lance Kwan  
Patricia Montejano  
Julie Moore  
John Nguyen-Cleary - Chair  
John Smith

#### **City Staff**

Suzanne Shenfil, Human Services Director  
Arquimides Caldera, Deputy Human Services  
Director  
MaryLou Johnson, Recording Secretary

### **Mission Statement**

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

**AGENDA**  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING  
MONDAY, MARCH 21, 2016  
TRAINING ROOM  
3300 CAPITOL AVE., BUILDING B  
FREMONT, CALIFORNIA  
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of February 22, 2016.
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS**
9. **OLD BUSINESS**

**9.1 Emerging Leaders - Racial Equity Leadership Development Retreat**

**BACKGROUND:** The Commission sponsored a Racial Equity Leadership Development retreat which was held on January 14 and 15, 2016. Mona Shah and Rosi Reyes facilitated a two-day retreat with 11 participants. On February 22, 2016, Ms. Shah presented the report to the Commission. Staff has provided further edits and appendices to the report enclosed a copy with the agenda

**Enclosure:** 9.1.1 - 2016 Racial Equity Leadership Retreat Report – Final

**RECOMMENDATION:** Receive final report

**9.2 FY 2016-19 CITY OF FREMONT HUMAN SERVICE GRANTS –  
RECOMMENDATIONS TO CITY COUNCIL**

**BACKGROUND:** On January 21, 2016, staff received seventeen (17) FY 2016-19 Social Service Grant proposals. As part of the proposal review process, staff and commissioners read the proposals and developed clarifying questions or requests for additional information and interviewed each of the applicant agencies. At today's public meeting, the Commission will complete the process by developing funding priorities and recommendations for the City Council to consider on April 19, 2016.

**Ratings:** Based on the information gathered during the proposal process, commissioners independently developed a preliminary rating score for each proposal, utilizing criteria approved by the HRC in November 2015. The scores have been averaged and ranked. Average proposal rating scores are a starting point for discussion by the HRC. The HRC will also consider the diversity of services that will be provided by the entire group of recommended proposals.

**Amount Available:** Approximately \$435,000 is currently allocated for FY 2016/17 Human Services Grants. The HRC and Senior Citizens Commission have submitted a joint letter to the City Council requesting an augmentation of approximately 35.3%. Staff is recommending the commission provide two funding recommendations assuming both the current funding allocation and possible higher allocation.

**Funding Scenarios:** Staff has structured a funding spreadsheet, which allows commissioners to develop funding scenarios.

**RECOMMENDATION:**

- 1) Request public comment prior to beginning recommendation / decision making process.
- 2) Review and discuss the Commissioners' rankings of agencies
- 3) Develop funding recommendations
- 4) By motion, adopt recommendations for social service grant funding for 2016/19 to be considered by the City Council on April 19, 2016.

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendaized discussion or taken action)

**10.1 None**

11. **COMMISSION REFERRALS** (Referrals from the City Council to the Commission)

12. **COMMITTEE REPORTS**

**12.1 Promoting Economic Security and Success**

**COMMITTEE BACKGROUND:** Chair Nguyen-Cleary and Vice-Chair Dewan, work to promote economic security and success, by implementing the following strategies:

- a. Bridging the Economic Gap
- c. Providing Affordable Housing

**RECOMMENDATION:** Receive committee report on any non-action items.

## **12.2 Celebrating Diversity and Promoting Civic Engagement of the Community and Youth**

**COMMITTEE BACKGROUND:** Commissioners Iyer and Smith work to celebrate diversity and promote civic engagement of the community and youth, by implementing the following strategies:

- a. Engaging Youth
- b. Advocating and Educating the Community and Youth about the RHC
- c. Supporting and Promoting the Diversity of Fremont

**RECOMMENDATIONS:** Receive Committee report on any non-action items.

## **12.3 Providing Safety-Net Services for At-Risk Populations**

**COMMITTEE BACKGROUND:** Commissioners Kwan, Dhami, and Vice Chair Dewan work to provide safety net Services for at-risk populations.

**RECOMMENDATION:** Receive committee report on any non-action items.

## **12.4 Financial Resources Committee**

**COMMITTEE BACKGROUND:** Commissioners Smith, and Moore, Vice Chair Dewan, and Chair Nguyen Cleary work to create and implement a sustainable fundraising strategy.

**RECOMMENDATION:** Receive committee report on any non-action items.

## **12.5 Other AdHoc Committee Reports**

# **13. STAFF REPORTS**

### **13.1 Attendance Summary (Attachment 13.1)**

### **13.2 Calendar (Attachment 13.2) of HRC regular/special meetings and events.**

### **13.3 HRC Strategic Planning Retreat**

# **14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).**

# **15. ADJOURNMENT**